

WORKING WITH VULNERABLE PEOPLE POLICY

Rationale:

Hilliard Christian School has adopted the Tasmanian State Government's Policy for working with children and vulnerable people. (RWWVP reviewed 28th March 2018). WWVP checks of employees, volunteers and on-site contractors assist in ensuring a safe environment for our students, and are critical to maintaining high standards of professional conduct - as required by law.

Aims:

- To ensure all employees, contractors and all volunteers involved in activities with potential of student contact, are responsible and of sound character;
- Reduce the risk that students may be abused while involved with Hilliard Christian School.

Implementation:


- In order to maintain high levels of safety for all students and a commitment to maintaining high standards of professional conduct all new employees, including those applying for transfer or promotion undergo, a satisfactory police records check.
- All teaching staff require registration with the Teachers' Registration Board of Tasmania (TRB) prior to commencing teaching at Hilliard Christian School, as well as a Working with Vulnerable People check. The checks and ongoing monitoring conducted by the Teachers Registration Board (TRB) have a broader focus than assessing risk to children. They ensure all individuals are of Good Character and Fit to Teach.
- The Board of Directors also requires that all volunteers who assist in programs (e.g.: camps, sleep-overs, sporting team coaches, swimming programs, canteen, reading) will also obtain Registration to Work with Children/Vulnerable People.
- Reasons for volunteers to undertake WWVP registration, as well as the fact that volunteers on camps, etc. have all undergone satisfactory registration, will be publicised in the School newsletter.
- Office Staff will ensure that all new staff and volunteers are registered. Copies of the WWVP card of each non-teaching staff and volunteers are kept on file.
- Visitors to the school are requested to shown their WWVP card when they sign in.

Evaluation:

- This policy will be reviewed as part of the Board of Directors' Review process. .

This policy was last ratified by Board of Directors in....

Month Year

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